



City of San Diego

CARL DEMAIO

CITY COUNCILMEMBER –DISTRICT 5

MEMORANDUM

DATE: March 18, 2011

TO: Hadi Dehghani, Personnel Director

FROM: Councilmember Carl DeMaio *Carl DeMaio*

RE: Employee Compensation Data Request

As you are aware, since 2003, my office has compiled an annual city employee compensation study – which has resulted in the public release annually of our “\$100,000 Club” report detailing six-figure payouts in city government.

Attached is the report your office has traditionally produced for this study. (See Attachment CAPPS Report of Earnings for Calendar 2009)

This year we are expanding our survey methodology to capture more forms of compensation.

As such, please provide my office with the following data on city employee compensation payouts:

Top Payouts for 2010 (Regular Compensation)

The top 3,000 highest paid city employees for calendar year 2010, with compensation for each individual broken down in the following format:

- Department
- Class
- Base Earnings
- Overtime
- Specialty/Bonus Earnings/All other forms of compensation excluding vacation pay
- TOTAL Earnings

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Top Payouts for 2010 (Benefit Payouts)

The top 3,000 highest paid city employees for calendar year 2010, with compensation for each individual broken down in the following format:

- Department
- Class
- Base Earnings
- Overtime
- Specialty Pays/Add-ons/Bonus Earnings/Out of Class Pay/all other forms of compensation excluding vacation pay
- Vacation Pay
- SPSP Contribution made by City (not employee)
- Retirement Offset contribution made by City (not employee)
- TOTAL Earnings

Should your office have any questions, please do not hesitate to contact Frank Prewoznik on my staff.

Thank you for your prompt attention to this request.